

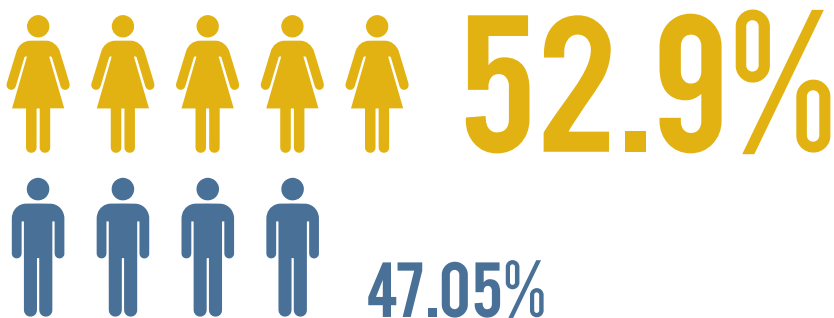
Key Findings:

EXTENT AND EFFECTS OF WORKPLACE BULLYING



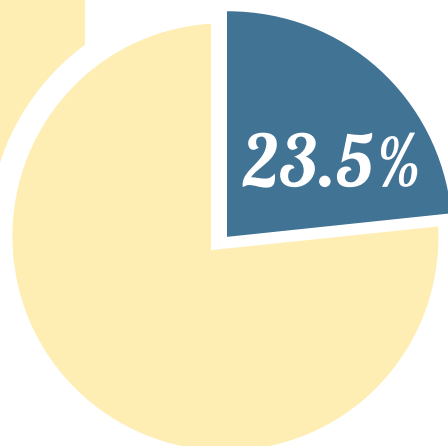
WORKPLACE BULLIES ARE PREDOMINANTLY *Female*

94.5% of survey respondents indicated they had been bullied, with the 'workplace bully' being predominantly female (52.9%), as opposed to a male (47.05%)



Don't ALWAYS *act alone*

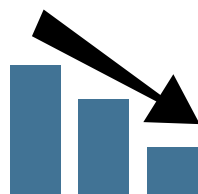
23.5% of those who indicated they had been bullied stated that the bully did not act alone and that accomplices were involved (mobbing)



Reduced PRODUCTIVITY

52.94% of bully **'targets'** stated that as a result of the workplace bullying their productivity was reduced by 50-70%.

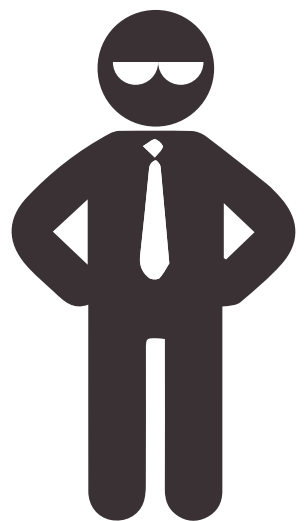
Those who **'witnessed'** a workplace-bullying incident in either a former, or current workplace, also stated their productivity levels were affected, with the majority estimating a 10-40% decrease.



An 'active' bully in **66.6%** of workplaces - and more likely to be a

'BOSS'

This active bully was less likely to be a co-worker (16.6%), and more likely (58.2%) to be a 'boss' such as a Manager, Senior Manager, or CEO/Executive Director. Alarming, 83.3% of these 'boss bullies' don't act alone - preferring to operate as a bully group, or 'mob'.



Support for STATUTORY CHANGES *regarding* 'HOSTILE WORK ENVIRONMENTS'



100% of respondents who agreed that organisations and senior personnel should be prosecuted for the effects of workplace bullies - also stated they would support the introduction of a 'new' statutory course of action under which organisations, and bullies could be held legally accountable.

Bullying is not something that can be swept under the carpet at workplaces anymore.

Data and information from the anti-bullying website, Know Bull! Australia. www.know-bull.com

Struggling with a workplace bullying situation? Speak direct with an employment law lawyer on the Legal Hotline today.



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7am - Midnight, 7 Days



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